



Handi*Vangelism Ministries International™

A Ministry of Compassion since 1973

NON-DISCRIMINATION POLICY **HANDI*VANGELISM MINISTRIES INTERNATIONAL**

Handi*Vangelism Ministries International (“H*VMI”) is a Christian faith-based organization, classified as a “church” under §501(c)(3) of the Internal Revenue Code, operating on a not-for-profit basis. The central focus of H*VMI’s activities is promulgating the Gospel of Jesus Christ through three program areas: Disability, Grief, and Training and Equipping. In the furtherance of its religious purpose, H*VMI requires that all employees and volunteers subscribe to H*VMI’s Doctrinal Statement. Subject to these religious criteria, H*VMI does not discriminate against qualified prospects, employees, or volunteers on the basis of applicable protected categories including race, color, gender or sex, national origin, age, pregnancy, marital status, genetics, military service or veteran status, medical condition, or physical or mental disability. H*VMI will make reasonable accommodations for qualified individuals, such as those with known disabilities, unless doing so would result in an undue hardship.

In providing services pursuant to its religious purpose, H*VMI does not discriminate against recipients on the basis of applicable protected categories including race, color, gender or sex, national origin, age, pregnancy, marital status, genetics, military service or veteran status, medical condition, or physical or mental disability. H*VMI will make reasonable accommodations for qualified individuals, such as those with known disabilities, unless doing so would result in an undue hardship.